

# **Your support is important to English Language Education in Hong Kong**

## **Recruitment of Native-speaking English Teachers for both Primary and Secondary Schools**

To enhance the NET provision to the primary schools and maintain the force of NETs in secondary schools, a substantial number of NETs are required for the school year 2005-2006. On behalf of the primary and secondary schools, the Education and Manpower Bureau cordially invites you to apply for the *Native-speaking English Teacher (NET)* positions.

### **ROLE**

NETs are required to teach English as a second language to Chinese students and assist in teacher and curriculum development in Government and Government-subsidized primary schools (for students aged between 6 and 11) and secondary schools (for students aged between 12 and 17) and schools for students with special educational needs.

### **QUALIFICATIONS FOR APPOINTMENT**

Candidates should have native-speaker English competence and possess:

#### **(A) For secondary school NETs**

- (i) A bachelor's degree majoring in English Language or English Literature or English Studies or Linguistics\*\* or a Modern Language\*\* **OR** a Bachelor of Education degree (majoring in English or a Modern Language\*\* but not primary education specialist) obtained after 3 years' full-time study from a Hong Kong university or equivalent; and
  - (ii) A Post-graduate Diploma in Education (PGDE) majoring in English or equivalent; and
  - (iii) At least 1 year's post-graduate experience of teaching English (preferably as a second or foreign language) at secondary school level or above.
- Applicants who possess a bachelor's degree in other academic subjects AND a PGDE or equivalent AND a TEFL/TESL qualification at least at diploma level AND at least 1 year's post-graduate experience of teaching English at secondary school level or above may also apply and the applications may only be considered when there are positions left unfilled by candidates meeting all the qualification requirements.

#### **(B) For primary school NETs**

- (i) A bachelor's degree majoring in English Language or English Literature or English Studies or Linguistics\*\* or a Modern Language\*\* from a Hong Kong university or equivalent; and
  - (ii) A recognized teacher training qualification in primary education; and
  - (iii) A Teaching of English as a Foreign Language or a Second Language (TEFL/TESL) qualification at least at certificate level.
- Applicants who possess (i) and (ii), but not (iii) above shall also be considered if they undertake to obtain the TEFL/TESL qualification in the first 12 months of contract at their own expenses and in their own spare time.
  - Applicants who possess a bachelor's degree in any subjects AND a recognized teacher training qualification not in primary education AND a TEFL/TESL

qualification at least at certificate level may also apply and the applications may only be considered when there are positions left unfilled by candidates meeting all the qualification requirements.

**\*\* A degree in Linguistics or Modern Languages should be one in which English is the major language studies.**

For appointment in special schools, preference will be given to candidates who have special education training and/or experience in teaching students with special educational needs.

### **TERMS OF APPOINTMENT & SALARY**

- The appointment will be on a two-year contract from 16 August 2005 to 15 August 2007, subject to renewal after expiry.
- The salary scales are:
  - (a) For secondary school NETs – from around HK\$16,165 to HK\$43,940 (\*approx. CAN\$2,487 to 6,760) per month (12 months a year)
  - (b) For primary school NETs – from around HK\$16,165 to HK\$36,575 (\*approx. CAN\$2,487 to 5,627) per month (12 months a year)
- 15% gratuity will be granted if your school is satisfied that your performance and conduct during the period of service has been satisfactory.
- Passage, baggage and medical allowances and a special allowance of HK\$10,000♦ (\*approx. CAN\$1,539 which is a proposed figure subject to further confirmation.) per month are provided for appointees whose normal place of residence is outside Hong Kong. (A NET will not be eligible for the special allowance if his/her spouse is currently receiving the same allowance or any housing benefit from his/her own employer.)
- **The salary and the conditions of service to be offered are subject to the candidate's qualifications and post-qualification teaching experience and the prevailing conditions at the time the offer of appointment is made.**
- ♦ The rate of the special allowance is adjustable in accordance with the rental price in Hong Kong.
- \* Based on exchange rate HK\$6.50 = CAN\$1 (subject to fluctuation).

### **APPLICATION**

Applicant applying for the above positions in both primary and secondary schools should complete separate application form for each position and send/fax the completed application form to the following address **not later than 31 January 2005**.

Special Duties Section, Education and Manpower Bureau,  
The Government of the Hong Kong Special Administrative Region,  
Room 1321, 13<sup>th</sup> floor Wu Chung House,  
213 Queen's Road East,  
Wan Chai,  
Hong Kong.  
Fax No: (852) 2123 1239  
Tel No: (852) 2892 6495 or (852) 2892 6498  
E-mail address: [netrecruit@emb.gov.hk](mailto:netrecruit@emb.gov.hk)

Standard application forms and further information are available from our web site at [www.emb.gov.hk](http://www.emb.gov.hk) and the above address.

#### **General Notes:**

Personal data provided by job applications will be used strictly in accordance with this Bureau's personal data policies, a copy of which will be provided immediately upon request. You may contact Recruitment Officer (NET Adm) of Special Duties Section at Room 1321, 13/F, 213 Queen's Road East, Wan Chai, Hong Kong or direct your request to her by fax (852) 21231239.